

Worksheet

THE EXCHANGE - Apply Now

Please use this document to help you draft your responses for questions on the application form. This document should not be submitted as the application form, rather copy-paste your answers from this worksheet to the Google form online portal that you can access through the “[apply now](#)” button on the website. For questions with a word count maximum, please note this is a guideline. We understand that some applicants may need a few more words and some may need less to get their point across. We encourage you to be as clear and concise as you can when sharing in your responses.

Thank you and we look forward to learning about you!

Section 1: Introduction

Welcome to the application for The EXCHANGE program cohort - Fall 2024. Thank you for taking the time to fill out this form so that we may support you as best we can. **Applications are open until February 28, 2025.**

Please note that for the practicality of adhering to our program funding parameters we have some questions that ask you to check a box to identify yourself. **We understand that people are more than the boxes they check on forms** and have also given space for you to tell us about yourself. We look forward to learning your story and thank you in advance for sharing them with us.

**When we use the term “farmer”, this term includes any land-based workers, such as: farm workers, land stewards and so on.*

If you have any questions or need support in the application process, contact Nadia Bunyan at bunyan@nfu.ca or Nasseem Hakimian at hakimian@nfu.ca.

[The Exchange](#) will maximize opportunities for equity-deserving farmers* to succeed long term in Canadian Agriculture. This program will centralize information sourced from across organizations and offer support nationally for two successive cohorts to access training, grants, mentorship, and networking. The Government of Canada is supporting the NFU for this project through Agriculture and Agri-Food Canada’s AgriDiversity Program, an initiative under the Sustainable Canadian Agricultural Partnership.

Section 2: Background & Basic Information

Full name:

Email:

Phone Number:

Date of birth:

Gender:

What is your primary language?

- English
- French
- Other

For this program you need to fall into one or more of the following groups. Please check off all that apply to you:

- 2SLGBTQI +
- Woman (This includes cisgendered, trans women and non binary people)
- Male (This includes cisgendered men, trans-men and non binary people)
- BIPOC (Black, Indigenous, People of Colour)
- Disabled (visible or invisible)
- Youth (age limit 30)
- Official Language Minority
- Other: _____
- I prefer not to check a box

To give us a holistic context of who you are, please tell us how you self-identify. At what intersections does your identity sit? (150 words max)

Please check the option that best applies to your citizenship classification:

- Non-immigrant
- Immigrant
- Non-permanent resident

What province do you reside in?

- Alberta
- British Columbia
- Manitoba
- New Brunswick
- Newfoundland and Labrador
- Northwest Territories
- Nova Scotia
- Nunavut

- Ontario
- Prince Edward Island
- Quebec
- Saskatchewan
- Yukon

Are you an NFU member?

- Yes
- No

Section 3: Training and Farming Information

We understand that there are a lot of barriers in farming, so we do not follow a standard rule when it comes to defining what is “farming experience”. We want to hear your story within the reality and context of your personal experience.

How long have you been farming or working in farming?

**This includes experience in land-based work, in any context, anywhere in the world, and is not limited to work in Canada.*

- Less than a year
- 1-3 years
- 5 years to 10 years
- 10 years or more

Please let us know what brought you to farming? (150 words max)

This includes experience in land-based work, in any context, anywhere in the world, and is not limited to work in Canada.

What is your land access story? (150 words max)

In this question we would like to know how you came into relationship with the land that you farm on.

What is your goal for your future in farming? (150 words max)

Please share what types of training you might want to explore, using The Exchange funds.

You do not have to name a particular program, but a subject or area you would like to have more training in.

Section 4: Mentorship

Would you like to have a mentor?

- Yes
- No
- Maybe

What would you like to gain from having a mentor?

- Ongoing support
- Task focused support
- Social support
- Other

Please share what subjects you might want to explore with your mentor.

Section 5: Additional Information

Is there anything more you would like to express relative to the application that has not been asked?

How did you find out about the program?

Please upload your resume, bio or any other documents you would like to share with us here:
This is optional. Please share whatever you wish for us to consider.